

**NORTON BOARD OF EDUCATION – 17-25**  
**Regular Meeting of October 16, 2017**

President Sams called the Regular Meeting to order at 7:30 p.m. in the Middle School Panther Room and led the Pledge of Allegiance. The Treasurer called the roll:

Mr. Jason Sams, President – present  
Mr. Rob Knight, Vice President – present  
Mr. Louis Ule, Member – present  
Mrs. Cindy Webel, Member – present

Absent: Mrs. Jennifer Bennet

Also in attendance:

Mr. Dana Addis, Superintendent  
Mrs. Stephanie Hagenbush, Treasurer

**STUDENTS OF THE MONTH**

Primary – Aiden Seamon

Norton Elementary – 1<sup>st</sup> – Natalia Vlach  
2<sup>nd</sup> – Jeremia Saunders  
3<sup>rd</sup> – Jackson Lewis  
4<sup>th</sup> – Jon James

Middle School – Emma Collins

High School – Ashley Tilley

The Board called for a short recess to congratulate the students of the month.

**PUBLIC PARTICIPATION/VISITORS/GUESTS**

Osiris Hoffman – awareness of bullying

Evelyn – student – spoke up for herself about being harassed and targeted.

**ADDITIONS/CORRECTIONS TO THE AGENDA**

**17-168 Mr. Knight** moved that the Board of Education approve the agenda as presented.

**Mr. Ule** seconded the motion.

**ROLL CALL: AYES: Mr.Knight,Mr.Sams,Mr.Ule,Mrs.Webel**

**NAYS: None**

**ABSENT: Mrs.Bennett - Motion Carries 4-0-1**

**BOARD BUSINESS**

First Reading of the following policy updates August 2017:

Business Advisory Council to the Board (BCFA)  
Administration of Federal Grant Funds (DECA)  
Fiscal Accounting and Reporting (DI)  
Purchasing Procedures (DJF)  
School Properties Disposal (DN)  
First Aid (EBBA)  
First Aid (EBBA-R)  
Basic Curricular Program (IGA)  
College Credit Plus (IGCH)  
Interscholastic Athletics (IGDJ)  
Interrogations and Searches (JFG)  
Interrogations and Searches (JFG-R)  
College Credit Plus (LEC-R) (Also IGCH-R)

MINUTES

17-169 **Mrs. Webel** moved that the Board of Education approve the Board Meeting Minutes as follows:

Regular Meeting Minutes, August 21, 2017  
Regular Meeting Minutes, September 18, 2017

**Mr. Knight** seconded the motion.

ROLL CALL: AYES: Mr.Sams,Mr.Ule,Mrs.Webel,Mr.Knight  
NAYS: None  
ABSENT: Mrs.Bennett - Motion Carries 4-0-1

WARRANTS, FINANCIAL STATEMENT AND FIVE YEAR FORECAST

17-170 **Mr. Knight** moved that the Board of Education, upon the recommendation of the Treasurer, approve the August 2017 warrants and financial statement and the Schedule of Revenue Expenditures and Changes in the fund balances for Fiscal Years ending June 30, 2015, 2016, 2017; Forecasted Fiscal Years ending June 30, 2018 through 2022.

**Mrs. Webel** seconded the motion.

ROLL CALL: AYES: Mr.Ule,Mrs.Webel,Mr.Knight,Mr.Sams  
NAYS: None  
ABSENT: Mrs.Bennett - Motion Carries 4-0-1

SUPERINTENDENT'S RECOMMENDATIONS

PERSONNEL

17-171 **Mr. Knight** moved that the Board of Education upon recommendation of the Superintendent approve the following resignations:

Mark Byrd, Middle School, Girls' Basketball, Resignation, effective September 30, 2017.  
Lynn Kane, Middle School, Academic Challenge Team, Resignation, effective September 27, 2017.  
Laurie Sizemore, Transportation Assistant, Resignation, effective October 25, 2017

**Mr. Ule** seconded the motion.

ROLL CALL: AYES: Mrs.Webel,Mr.Knight,Mr.Sams,Mr.Ule  
NAYS: None  
ABSENT: Mrs.Bennett - Motion Carries 4-0-1

17-172 **Mrs. Webel** moved that the Board of Education upon recommendation of the Superintendent approve the following classified personnel: (PENDING BACKGROUND AND LICENSE CHECK)

Jeannette Darrah-Stewart, Elementary School Cook, effective October 17, 2017  
Jeannette Darrah-Stewart, Transportation, Bus Driver effective October 17, 2017  
Diane Janeczek, Middle School, Cook, effective October 2, 2017  
Thomas Rister, Transportation, Bus Driver, effective October 2, 2017

**Mr. Knight** seconded the motion.

ROLL CALL: AYES: Mr.Knight,Mr.Sams,Mr.Ule,Mrs.Webel  
NAYS: None  
ABSENT: Mrs.Bennett - Motion Carries 4-0-1

17-173 **Mr. Knight** moved that the Board of Education upon recommendation of the Superintendent approve the following classified substitute personnel: (PENDING BACKGROUND AND LICENSE CHECK)

Jaime Berger  
Donald Brown  
Neva Gibson

Stephanie Mulligan  
Traci Pheneger  
Ashley Shock

**Mr. Ule** seconded the motion.

ROLL CALL: AYES: Mr.Sams,Mr.Ule,Mrs.Weibel,Mr.Knight  
NAYS: None  
ABSENT: Mrs.Bennett - Motion Carries 4-0-1

17-174 **Mrs. Weibel** moved that the Board of Education upon recommendation of the Superintendent approve the elimination of two (2) positions, 6.25 hours per day, Special Education Assistant II at Norton Middle School.

**Mr. Knight** seconded the motion.

ROLL CALL: AYES: Mr.Ule,Mrs.Weibel,Mr.Knight,Mr.Sams  
NAYS: None  
ABSENT: Mrs.Bennett - Motion Carries 4-0-1

17-175 **Mr. Knight** moved that the Board of Education upon recommendation of the Superintendent approve the creation of two (2) positions, 5 hours per day, Special Education Assistant II at Norton Middle School.

**Mr. Ule** seconded the motion.

ROLL CALL: AYES: Mrs.Weibel,Mr.Knight,Mr.Sams,Mr.Ule  
NAYS: None  
ABSENT: Mrs.Bennett - Motion Carries 4-0-1

**SUPPLEMENTAL AND STIPENDS**

17-176 **Mr. Knight** moved that the Board of Education upon recommendation of the Superintendent approve the Supplementals and Stipends as follows:

**Forensics/Drama/Musical Program – 2017-2018 School Year**

Williams Vaill,- 8.45% of base  
Jennifer Casper – 5.75% of base

Dennis Oswald, Performing Arts Center Manager to be paid at 11% of base

**Mentor Program – 2017-2018 School Year\_(compensation after completion of year)**

**1 year Mentor:**

Cindy Camilletti

**2 year Mentors:**

JoBeth Carpenter  
Liz Grubb  
Teresa Kozak  
Rebecca Naumann

Danielle Perella-Dutton  
Tracy Ranier  
Annie Reed  
Karen Rinehart

Rod Rowell

**3 year Mentors:**

Jennifer Abernathy  
Abbey Constantine  
Kara Kolesar  
Amanda Smith

Jenna Mitchell  
John Pritchard  
Annie Reed

**Coordinator:**

Alison Blake

17-176 cont'd

**Supplemental Contracts:**

Head coach supplemental positions for the 2017-2018 school year: (pending background check and permit. All positions are subject to adequate participation)

**Weight Room**

John Tanksley, Winter Coach

Resolution for the non-certificated/non-licensed supplemental positions for the 2017-2018 school year as follows:

**WHEREAS** this Board has posted the supplemental positions as being available to employees of the District who hold teaching licenses or certificates, and no such employee meeting the applicable qualifications has applied for, been offered, and accepted such positions; and

**WHEREAS** this Board then advertised the above position as being available to licensed or certified individuals not employed by this District, and no such person meeting all of the applicable qualifications has applied for, been offered, and accepted such position;

**BE IT THEREFORE RESOLVED**, that the following nonlicensed/noncertificated persons are employed as indicated, pending completion of all legal requirements:

Non-Certified/Non-Licensed Assistant Coach		
<b>Football</b>		
Johnny Glass	Middle School	Asst Coach (previously volunteer)
<b>Girls' Basketball</b>		
Natalie Cook	Middle School	7 <sup>th</sup> Gr. Basketball Coach
Tracy Fortner	High School	9 <sup>th</sup> Gr. Basketball Coach

Non-athletic supplemental positions for the 2017-2018 school year:

Lauren Butcher

Academic Challenge Middle School

**Intervention Tutor**

Reading Intervention Tutors (Brainiac Club) to provide instruction (7:15 a.m. – 8:15 a.m.) for the Fast Forward Program, paid by Title I funds at the tutor rate:

- Kimberly Bryant
- Kathy Kanis
- Teresa Kozak
- Jordan Martin
- Brittany Rohrs
- Lilly Wooley

**Teaching Positions**

Two teaching positions for Girls Coders and Panther Programming for the 2017-2018 school year, to be paid through the Best Buy Grant (\$1,000 each teacher) for the 2017-2018 school year.

**Mrs. Webel** seconded the motion.

**ROLL CALL: AYES: Mr.Knight,Mr.Sams,Mr.Ule,Mrs.Webel**  
**NAYS: None**  
**ABSENT: Mrs.Bennett - Motion Carries 4-0-1**

CONSENT AGENDA

17-177 **Mrs. Webel** moved that the Board of Education upon recommendation of the Superintendent approve the following Consent Agenda:

NORTON ADVISORY COMMITTEE

Norton Advisory Committee for the 2017-2018 school year.

DONATIONS

Donation of 7,875 Modular Bricks, valued at \$4,500, for the Norton High School, to be used for students in the Masonry Program- Student Labs, donated by Inward Circle, Inc.

**Mr. Knight** seconded the motion.

**ROLL CALL: AYES: Mr.Sams,Mr.Ule,Mrs.Webel,Mr.Knight,  
NAYS: None  
ABSENT: Mrs.Bennett - Motion Carries 4-0-1**

SUPERINTENDENT'S REPORT

Mr. Addis – Professional Day was great today. President of the University of Akron spoke with the teachers. Wednesday students are attending a business meeting day in Norton with area business people.

Mrs. Hagenbush – Congratulations to the students of the month. Congratulations to Mrs. Sizemore on her new job, she will be missed.

Mrs. Webel – Congratulations to the students of the month. Art in Motion was two weeks ago, it was very successful in its 27<sup>th</sup> year. The passage of the levy is imperative.

Mr. Ule – Congratulations to the students of the month. Norton has great parents that make great students. The parents and community need to support the levy to protect Norton Schools.

Mr. Knight – Congratulations to the students of the month and the Volleyball team for winning the PTC. The levy is important to keep our accomplishments great.

Mr. Sams – Has made his feelings known about the levy in article in the papers. Asked Mr. Shanor to explain about the students meeting about Norton. Mr. Shanor explained that Mr. Crawford led 12 students in a discussion about why do students go elsewhere after school, and what is needed in Norton for them to stay. The students gave a good perspective.

ADJOURNMENT

17-178 **Mr. Knight** moved that the Board of Education adjourn the Regular Meeting at 8:22 p.m.

**Mr. Ule** seconded the motion.

**ROLL CALL: AYES: Mr.Sams,Mr.Ule,Mrs.Webel,Mr.Knight  
NAYS: None  
ABSENT: Mrs.Bennett - Motion Carries 4-0-1**

“Notice of this meeting was given in accordance with the provisions of Policy and Regulations of the Board of Education which was adopted in accordance with §121.11 of the Ohio Revised Code and the Ohio Administrative Procedures Act.”

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**Jason Sams, Board President**

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**Stephanie Hagenbush, Treasurer**